



The CBP Employee Benefit Challenge



1. 2. 3. 4. 5. 6. 7. 8. 9. 10.

- 1. **Our employee benefit programs are integrated, streamlined and focused**
- 2. **We are in control of our benefits plan costs and have an equitable cost share with our employees**
- 3. **We understand our health insurance rates and we are confident we get the best possible price**
- 4. **Our annual renewal process is proactive, organized and well executed**
- 5. **We are confident our plans would pass a Department of Labor (DOL) Audit**
- 6. **The presentation and communication of our benefit plans motivates and engages our employees**
- 7. **Our employee benefit programs are integrated, streamlined and focused**
- 8. **Our employees understand and appreciate the benefit plans we provide**
- 9. **Our employees know that if they make healthy lifestyle choices they help to keep plan costs low**
- 10. **Our plan administration processes and supporting technology are integrated and automated**

Total Score _____



11. If you could change anything about your current plans and processes what would it would be?

12. Over the next two years, what are your top three goals for improvements to your plans?

13. What are the obstacles preventing you from reaching your goals?

Comments:
